



HEAT DANCE STUDIO

Company Contract 2019-2020

Placement

Placement in Heat Dance Company is based on the following criteria: technique, potential, commitment level, enthusiasm, attitude and behavior in class, attendance and stage presence. We place students together in groups that we feel will work best together in rehearsals and performances. Company members are selected by instructors and will be invited into the appropriate Company classes and/or rehearsals. **Audition Process:** There will be an audition held for placement in pieces at the end of September. Results will be posted in beginning of October.

Attendance & Time Commitment

A dance company is a team. Just as sports teams require all players to attend practices, dance companies require their dancers to attend all classes and rehearsals. Absences will not only affect the individual dancer, but the Company as a whole.

Each dancer is allowed up to **three (3) excused absences** from Company classes and rehearsals.

**Excused absences receive prior approval from the director; advance notice of absence does not mean it is excused.* The following are considered "excused" absences:

- Death in the family
- Scheduled school programs or performances required for credit
- Wedding or religious dedication of you or a member of your family
- If you are seriously ill or infectious

Dancers will watch company class/rehearsal in the case of injury or mild illness. These same rules apply to all other classes.

Punctuality is just as important as attendance, **please be on time and prepared for class.** Two occurrences of tardiness will count as an absence.

Students should not miss more than **five (5) of any one class** per dance season; after which, the dancer may be dismissed from the Company. Dance requires consistent ongoing training, and dancers who excessively miss classes will not be able to perform at the same level as those who have attended all classes regularly.

Company members must be present in ALL their classes and rehearsals the week prior to every performance and competition.

Being a member of Heat Dance Company is a privilege and comes with responsibility. Personal accountability is essential for a successful season, and commitment to your other company members is a vital component of this success. When a member of the company is not present, it negatively impacts your entire team. Please do not consider being a part of Heat Company if missing a trip to the mall with your friends is going to be an issue, or if you expect scheduling conflicts with other sports or activities.

Heat Dance Company will attend 3 competitions/conventions throughout the dance season. Please be aware that becoming a company member will obligate you to these competitions and conventions. All competitions are held on weekends and are a **full day** and possibly **full weekend commitment**. Competition management does not send the performance day and time to the studio until 5-7 days prior to the event. Dancers and parents will need to be available for the entire weekend until we know whether you are performing Friday, Saturday or Sunday.

There are also occasions when our teams are asked to perform at local events such as Lakefest, Black joy Parade, 100 Black Women conference, Western Workers Gala and much more. These events are fun, educational and great team building experiences.

Extra rehearsals may be called approaching a performance or competition. Extra rehearsals may be held on Saturdays, Sundays or at other times that the studio's schedule permits. Students and parents will be notified of any additional rehearsals at least 12 hours prior to the date. We will make our best efforts to schedule additional rehearsals well in advance.

Courtesy & Respect

All Company members will be held to the highest standards of conduct. Communicating negatively about anyone in or outside our studio will not be tolerated. Company members are expected to show courtesy and respect to all instructors and other students. Any student who exhibits repeated negative or disrespectful behavior **will** be asked to leave the Company. Company dancers are always respectful, supportive, encouraging and are positive in spirit, attitude and behavior.

Dress Code

All Heat Dance Company members must wear appropriate dancewear to every class. Forgetting dancewear, shoes, proper hair and/or wearing inappropriate clothing is not acceptable. The dress code for the Heat Dance Company is as follows:

Black leotard, Black tights, and Ballet shoes and Sneakers. Hair must be **securely** pulled up for every class. Jewelry is not permitted while in class.

Financial Commitment

Tuition for Heat Company members is \$300. It is mandatory that all Company members attend Company workshops.

Heat Dance Company will attend (3) convention/competitions this year. The base cost of this year's competition and convention entry fees is approximately \$550 (**includes convention fee & routines**) **all fees be paid in full by due date TBD.**

Please Note: HEAT DANCE Company dancers may also have the opportunity to travel to locations overnight or even over a weekend. Please be aware of any extra expenses that may occur.

Drop-outs: A \$250 fee applies to any student who drops out of the Company/Competition team during the dance season, for instructor to re-choreograph and rearrange the competition routines.

**Specialty group routines, including solos, duets and trios, may be asked to compete. Rehearsal times for these routines will be outside of their Company class time. There are extra fees per these rehearsals for the instructor/choreographer's time. All specialty routines will be decided upon by the instructor and director and are not at the request of students or parents.*

Company may also partake in other performance opportunities throughout the year. These performances may or may not have participation fees depending on the caliber of the event. **It is mandatory that all company members have Heat warm-ups, Heat T-Shirt, competition Duffle bag** for competitions/conventions/performances. Warm-ups cost approx. \$125 (jacket w/dancer's name and pants). Competition Duffle bag (\$70) & Backpack (\$60). Dancers must wear their warm-ups upon arrival and when leaving all competitions, conventions and performances.

*****All Members Are Required To Attend All Dance Team Functions Whether They Are Dancing Or Not!**

Bottom Line: If a dancer works hard, comes to practice, behaves themselves and achieves the performance level required, THEY WILL DANCE.

Just like parents need a discipline system if their child misses curfew or doesn't take out the trash.....we need a system to insure that dancers carry their weight and strive to improve. Each time we compete/perform we will re-access skills and make a determination of who will perform. At times dancers may be temporarily "benched." Parents are expected to be supportive of our "cut" system as it has allowed us to achieve the high level of excellence which has become standard for our program. Dancers must **EARN** their way onto the performance floor. The Coach/Directors are always up front with dancers as to where they stand. Parents are welcome to discuss concerns with the Coach.

REFUNDS: Please be advised that any deposits/money put toward fees, uniforms, warm-ups, t-shirts, registration fees, or any other item is **NON-REFUNDABLE. This is regardless of whether a Dance Team member is suspended from the team or not!**

Finally,...

Don't forget to have fun! You'll gain lifetime of great memories and friendships during this time together so enjoy every second! We strive to make this the most positive and rewarding experience for our dancers and look forward to having another incredible and exciting dance season.



HEAT DANCE STUDIO Company Agreement 2019-2020

Please sign and return this page. Keep the Company contract for your reference.

Both dancer and parent have read and understood all that is expected as a member of Heat Dance Company. We understand that these policies are created to ensure the absolute best training and most positive and rewarding experience for everyone. Both dancer and parent understand that failure to meet the conditions set forth in this contract could result in the dancer's dismissal from Heat Dance Company.

Dancer's Printed Name: _____

Dancer's Signature: _____ Date: _____

Parent's Printed Name: _____

Parent's Signature: _____ Date: _____

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