



HEAT COMPANY MEMBERS CODE OF CONDUCT CONTRACT

PURPOSE: The purpose of the Heat Dance Company at HEAT Dance Studio is to provide students with an opportunity to participate in an activity and develop sportsmanship, character, and competitiveness. Participation on the Heat Dance Company, as well as other extra-curricular activities, is a privilege, not a right. As a member of the Heat Dance Company Team you represent our studio; and your conduct and actions in the studio and outside within the community should not deviate from the regulations and code of conduct set by our dance studio directors. Heat Dance Company Team members must show determination, dedication, and desire to be a productive member of this team.

CONDUCT RULES: The use or possession of tobacco, alcohol or drugs **ON** or **OFF** the studio premises will not be tolerated. Use of any of these will result in removal from the Heat Dance Company Team for the remainder of the season. Any student who engages in a criminal activity will be denied participation on the Heat Dance Company Team. Other rules of conduct will be the same as those listed in the Heat Studio Policy handbook for all students. Any violation or deviation from the student code of conduct lists in the Heat Dance Studio Policy handbook will also be reason for removal or denial of participation on the Heat Dance Company Team. It is **YOUR** responsibility to take the initiative to read your Heat Dance Studio Policy handbook and know what the rules are and abide by them. **BE APPROPRIATE.** We always expect for our dancers to uphold appropriate behavior. If your actions are not deemed appropriate and do not coincide with this organization's guidelines you will be denied participation on Heat Dance Company.

DEDICATION: There is a level of commitment required to be a part of the Heat Dance Company. You must have a desired level of commitment not just for yourself, but for your **ENTIRE** team. Being on this team you depend on all of your other team mates to be at practice consistently and do their part in having the knowledge of their routine. If at any time you are not doing your part as a productive member of this team you will be suspended from the Heat Dance Company.

PROBLEMS: There have been problems in the past as far as gossip and turmoil are concerned. We understand that this is middle and high school aged students and these situations will come up, **HOWEVER**, if you are gossiping, instigating turmoil, or in any way causing conflict among members on the Heat Dance Company your participation on the Heat Dance Company will be suspended. Attitude is a major factor in whether or not if we will allow you to dance! Remember, being a member of the Heat Dance Company is a privilege. We expect your attitude to be positive and uplifting. **If you do have a problem, we need to know in order to help resolve the situation.**

PERFORMANCES: A performance schedule will be posted on BAND, there will be an arrival time listed and an estimated performance time. Dancers must be at the performance by the **ARRIVAL TIME!** Dancers must arrive dressed in full uniform, hair and makeup complete and ready to perform. If the Dancer fails to show up performance ready at the arrival time, the dancer **WILL NOT PERFORM.**

COMPETITIONS: Being selected to compete and perform with the team is a privilege, not a right. The purpose of this team is not to compete, but to learn the art of dance. If you are cut from a competition, please refer to the reasons listed below under the heading **NON-PERFORMERS.**

When choosing the dancers to take to competition I carefully review all of these factors. **Your dancer must have a sharp knowledge of all routines in order to even be considered for this opportunity.**

- **Dancers may be selected to perform/compete one or all of the routines. Dancers are required to learn and practice ALL routines. It is solely at the discretion of the coach as to which dancers will perform/compete which routines. There is absolutely no guarantees when it comes to which dancers will perform which routines.**

Team members must stay with the team during all practices, performances, and competitions unless given permission by the coach or directors to do otherwise!

FUNDRAISERS: We try to alleviate cost on the parents by doing fundraisers for competition fees, uniforms, makeup and accessories. In order to do this, we need the support of not only the dancer's but also the parents to make fund raising a success. **It is mandatory that all dancers attend/participate in fundraisers.** Each dancer will have their time logged as if "clocking in" for a job. If a dancer/parent does not work or participate their fair share, then the child does not get credit for the funds that are raised. **You can opt to pay out your dancer's volunteer account if you choose not to participate in fundraising. The Fundraiser/Volunteer Fee Option is \$125.**

- **It is required that each dancer has at least 1 adult volunteer worker for our annual Spring Recital. Each team member will be required to sell a minimum of 5 tickets for our annual Recital.**

GRADE POLICY: Members must be grade eligible. School class work is the most important facet of your education. To be eligible to participate on the Heat Dance Company, you must maintain passing grades in all subjects. School comes first, if a dancer is having trouble maintaining academic quality, they may be removed from team until grades are improved.

PRACTICE ETIQUETTE AND BEHAVIOR: One verbal warning will be given for any unruly behavior in practice. This includes talking, non-participation or any behavior disruptive to the team. A dancer may be asked to leave practice in lieu of any other warning. Absolutely No cell phones during practice.

DISCIPLINARY ACTION: Failure to follow Heat Dance Studio Code of Conduct may result in **but is not limited to** the following actions:

- Extra practice time / conditioning
- Studio Cleaning/Lines or Essay Writing
- Sitting out a practice, performance or competition
- Suspension/Probation from team
- Removal from team

******Depending on the infraction, we reserve the right to immediately dismiss the dancer from the team!**

